

STACC

Appointment of Chair Stansted Airport Consultative Committee (STACC) and Stakeholder Reference Group (SRG)

August 2026

Reference GCASB



STACC

Contents

1. Thank you
2. About us
3. The role
4. Person specification
5. Terms of appointment
6. How to apply





**Aubrey Holt, Chairman
Environmental Issues
Committee, STACC**

Thank you

Thank you for your interest in becoming Chair of the Stansted Airport Consultative Committee (STACC).

London Stansted Airport is one of the UK's busiest airports, serving around 30 million passengers each year and playing a vital role in the UK's transport infrastructure and regional economy. As the Airport's statutory consultative body, STACC provides an independent forum that brings together the Airport, local authorities, community representatives, passengers and other stakeholders to discuss the opportunities and challenges associated with the Airport's operations and future development.

This is an opportunity to lead one of the country's most respected airport consultative committees. As Chair, you will play an important role in fostering constructive dialogue, ensuring all voices are heard, and helping to build trusted relationships between the Airport and the communities it serves. At a time of continued investment, evolving environmental priorities and changes across the wider aviation landscape, your leadership will help ensure the Committee continues to provide an independent, balanced and influential voice.

We hope the following pages give you a sense of the importance of the role and encourage you to consider joining us as the next Chair of STACC.

About us

The Stansted Airport Consultative Committee (STACC) is the independent statutory body established to facilitate engagement between London Stansted Airport and its stakeholders. Well established and highly respected, STACC represents the interests of local communities, businesses, local authorities and other stakeholders, while acting as a constructive critical friend to the Airport. Through open dialogue, and collaboration, STACC plays a vital role in helping ensure that the Airport's operations and future development reflect the interests and concerns of the communities and organisations it serves. Established in 1978, STACC has a long history of providing an independent forum for consultation between the Airport and those affected by its operations.

London Stansted Airport is a vital piece of the UK's national infrastructure and a major driver of both regional and national economic growth. Serving around 30 million passengers annually, it is London's third busiest airport and offers connections to more European destinations than any other UK airport. The Airport is also the UK's third largest cargo airport, handling approximately 274,000 tonnes of freight each year, equivalent to around 11% of the UK's air freight market (SDP, 2025). This makes Stansted a critical gateway for businesses across the East and Southeast of England, connecting regional industries to global markets and supply chains.

As the Airport continues to invest in its future through the £1.1 billion Stansted Airport Transformation Programme, STACC's role in facilitating meaningful engagement with communities, business partners and public bodies remains more important than ever, helping to ensure that growth is delivered responsibly and with stakeholder interests at its heart.





The UK's Airport Consultative Committees

Shaping the future of UK aviation: Airport Consultative Committees (ACCs) play a vital role in fostering meaningful dialogue between UK airports and the communities they serve. Established under the Civil Aviation Act 1982, these independent committees provide a structured forum where airport operators, local authorities, user groups and other stakeholders can openly discuss matters concerning the operation and development of their airports.

Balancing interests: ACCs serve as a critical bridge between airports and their neighbouring communities, ensuring that the interests of passengers, businesses and local residents are carefully balanced against the operational requirements of these essential transport hubs. They provide informed and constructive input on a wide range of issues, from environmental concerns such as aircraft noise and air quality to surface access, passenger services and airport development plans.

Independent voice, collaborative approach: The committees operate independently of the airports they serve, whilst maintaining productive working relationships with airport management. Their membership typically encompasses local authorities, business groups, environmental organisations, and representatives of airport users – creating a diverse forum that reflects the broad spectrum of interests affected by airport operations.

Responding to today's challenges: In today's context of increasing environmental awareness and the aviation sector's drive toward sustainability, ACCs have become more important than ever. They help ensure that airports' growth and development plans align with both national aviation policy and local community interests, whilst contributing to regional economic prosperity.

Your role in aviation's future: For anyone passionate about aviation, community engagement and sustainable development, involvement with an ACC offers an opportunity to shape the future of UK aviation at a local level, whilst ensuring airports remain good neighbours and valuable community assets.

Stansted Airport Consultative Committee (STACC) and Stakeholder Reference Group (SRG)

Stansted Airport Consultative Committee (STACC) is an independent structured forum made up of airport users, local authorities and other organisations from the community that have an interest in the operations and management of the Airport. Its purpose is to promote greater understanding between the Airport and the communities it serves by providing an independent forum for discussion on matters relating to the Airport's operation and development. Topics discussed at meetings can vary widely, but often include environmental issues, airport development, updates on airport operations, passenger services and surface access.

The **Stakeholder Reference Group (SRG)** is an independent advisory group to Stansted Airport, made up of regional stakeholders who represent different communities, bodies and organisations. The SRG will run for the duration of STN Future Airspace Programme, which is a programme of work looking at modernising the airspace the Airport is responsible for. The purpose of the SRG is to comment on and offer suggestions and recommendations on relevant aspects of the Airport's approach to communication and stakeholder engagement during the Future Airspace Programme.

STACC's role is to:

- Foster communication and build understanding between the Airport and its users, local authorities and interest groups.
- Promote greater understanding of the Airport's operations and development among those it affects.
- Consider and comment upon the impacts of the Airport's administration, operation and development in relation to:
 - the environment;
 - the passenger experience;
 - surface access;
 - employment;

- the local, regional and national economy; and
- local communities and their residents.

- Protect and promote the interests of airport users, particularly passengers.
- Provide a forum through which emerging issues and concerns can be identified and addressed constructively.
- Consider and, where appropriate, respond to Government or other consultations relevant to the operation and development of the Airport.
- Make recommendations to London Stansted Airport Limited where this would further the interests of those represented.

SRG's role is to:

- Comment on and offer suggestions and recommendations on relevant aspects of Future Airspace Programme, including:
 - the Airport's approach to community and stakeholder engagement.
 - the availability, accessibility, and usability of information.
 - the way in which engagement has been used to agree outcomes.
- Act as a critical friend to the Airport providing constructive, considered, and honest feedback on the reaction of residents and stakeholders to various engagement and consultation activities.
- Consider and comment upon Stansted Airport's Airspace Change Consultation Strategy, specifically to consider and comment upon consultation plans, dialogue methods, analysis and feedback.

The role

This is an exciting time to become Chair of STACC. Significant investment at London Stansted Airport, ongoing work to modernise UK airspace and changes to the local government landscape will create both opportunities and important issues for the Committee to consider over the coming years.

Responsibilities

In the role of Chair, you will provide strategic leadership and direction to STACC and the Stakeholder Reference Group (SRG), ensuring that both bodies operate effectively, independently and in accordance with their agreed remits, Constitutions and Terms of Reference. You will promote the highest standards of governance, ensuring that the Committee's work aligns with Department for Transport guidance and UKACCs best practice, while maintaining STACC's position as an independent and trusted forum for engagement and .

You will chair all scheduled meetings, working closely with the respective secretariats to shape agendas, prioritise key issues and ensure sufficient time is devoted to matters of strategic importance. You will facilitate balanced and constructive discussion, helping members reach informed conclusions, build consensus where possible, agree recommendations and monitor the implementation of actions. As the public face of STACC and the SRG, you will represent the Committee

in its engagement with the Airport, local authorities, government, regulators, community organisations, businesses and the wider public. Through strong stakeholder relationships, robust governance and independent leadership, you will safeguard STACC's independence while ensuring it continues to provide a credible, balanced and influential forum for issues affecting the Airport and its stakeholders.

You will provide leadership across STACC and its governance structure, including the User Experience Group (UEG), Environmental Issues Group (EIG) and Corporate Affairs Group (CAG), alongside chairing the Stakeholder Reference Group (SRG).

Key stakeholder relationships

- Members of STACC and SRG
- Stansted Airport Managing Director
- Stansted Airport Head of Public Affairs
- MAG Head of Noise and Community Engagement & Community Engagement Manager (STN)
- STACC and SRG Secretariats
- Local Authorities
- Department for Transport
- Civil Aviation Authority
- NATS Liaison Group of UK Airport Consultative Committees (UKACCs)



Key Challenges

As Chair of STACC, you will lead the Committee through a period of significant change for both London Stansted Airport and the wider aviation sector. Balancing the interests of the Airport, local communities, businesses, passengers and public bodies will require strong stakeholder management, sound judgement and independent leadership.

Key issues likely to shape the Committee's agenda include:

- Airport growth and investment – supporting constructive dialogue around the Airport's continued expansion, including the delivery of major infrastructure programmes and increasing passenger and cargo activity.
- Airspace modernisation – overseeing engagement on airspace design and operational changes, ensuring that community concerns are heard and considered alongside national aviation priorities.
- Environmental sustainability – navigating discussions on noise, air quality, carbon reduction, biodiversity and the Airport's broader environmental responsibilities.
- Surface access and connectivity – considering the impact of passenger and freight growth on local roads, rail links and public transport, while supporting efforts to improve sustainable access to

the Airport.

- Local Government Reorganisation and Devolution – navigating an evolving local political landscape and maintaining effective relationships as local authority structures and responsibilities change, while ensuring strong stakeholder representation and engagement.
- **Health impacts** – ensuring appropriate consideration of the potential health and wellbeing impacts of airport operations on surrounding communities, and supporting constructive dialogue between the Airport, communities and relevant stakeholders.
- Economic growth and regional prosperity – recognising Stansted's role as the UK's third largest cargo airport, handling approximately 274,000 tonnes of freight per annum (11% of UK air freight; SDP, 2025), and its importance in connecting businesses across the East and Southeast of England to global markets and supply chains.

Against this backdrop, the Chair will play a pivotal role in ensuring STACC remains an independent, balanced and influential forum, capable of fostering trust, facilitating constructive debate and helping stakeholders navigate complex and often competing priorities.



Person specification

STACC is seeking an independent, highly credible and experienced individual to serve as its next Chair. The successful candidate will bring outstanding leadership, sound judgement and the ability to build trusted relationships across a wide range of stakeholders, while maintaining the independence and impartiality that are fundamental to the Committee's role.

Knowledge, experience and skills

- A successful track record of chairing Boards, committees or other complex forums involving diverse interests.
- Senior leadership and/or Board-level experience, with the credibility to engage confidently with senior leaders, regulators, local authorities, community representatives and other stakeholders.
- The ability to build trusted relationships whilst maintaining independence, impartiality and objectivity.
- Excellent communication, facilitation and consensus-building skills, with the confidence to provide constructive challenge where appropriate.
- Sound judgement, diplomacy and integrity, with the political awareness to navigate complex and sometimes sensitive stakeholder environments, including an evolving local government and devolution landscape.



Terms of appointment

Time commitment

The time commitment is estimated at 20 days per year (approx. 1.5 days per month). Flexible working hours will be necessary to accommodate committee schedules.

Location

This is a home-based appointment with a requirement to attend committee and stakeholder meetings at Stansted and occasional other locations.

Fee and benefits

The fee is set at £22,000 per annum.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts.

Additional information

Scheduled meetings of STACC include:

- STACC General Meeting – every 4 months (3 times per year)
- STACC EIG (Environmental Issues Group) – every 4 months (3 times per year)
- STACC UEG (User Experience Group) – every 4 months (3 times per year)
- STACC CAG (Corporate Affairs Group) – every 6 months (2 per year)
- SRG Full Members Meetings (2-3 meetings per year for the duration of Future Airspace Programme only)





How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to Stansted Airport Consultative Committee on this appointment.

Candidates should apply for this role through our website at **roles.saxbam.com** using code **GCASB**

Click on the 'apply' button and follow the instructions to upload a CV and cover letter.

The closing date for applications is noon on Wednesday 9 September.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

- [Read our guide to writing cover letters](#)

STACC

